

**JOB DESCRIPTION  
HIDALGO COUNTY**

**Road Department Equipment Operator**

Position

02/2012

Date Issued

**Road Department**

Department

02/2012

Date Reviewed/Revised

**Road Department Supervisor**

Report to

Hidalgo County Manager

Authorized By

**Position Summary**

Operates a variety of light mobile equipment in transporting materials and/or performing general construction; labor, build, clean, repair and maintain County roads, drainage and flood structures.

**Position Responsibilities**

Operate equipment which include: air compressor, jack hammer, pneumatic roller, backhoe, dump truck, asphalt distributor, chip spreader, paint/stripping truck, small trencher, mower, power broom, front end loader, fork lift, steel wheel roller, vacuum truck, street sweeper, etc. Performs vehicle inspections prior to use. Maintains PMI log book. Hauls materials and equipment to job site. Reports equipment failures/deficiencies to supervisor. Maintains radio contact with supervisor to receive instructions or to report problems. Patches pot holes to prepare road for resurfacing and chip sealing. Sets concrete forms for head walls, and may work on bridge crew, emergency crew, and sign crew. Assists other crews as assigned.

**Minimum Qualifications**

Two years of full-time experience in general construction and or light equipment operations. Substitution of education/experience allowed as per county policy. A valid Commercial Driver's License Class B, may require specialized endorsement depending on area of assignment.

**Knowledge, Skills & Abilities**

A thorough knowledge of the geography, location, types and conditions of county roads maintained by Hidalgo County Road Department and a background of the equipment and materials used in the maintenance and construction of such roads. General knowledge of the roads maintained and controlled by the New Mexico Department of Transportation. Knowledge of laws and regulations governing the use and operation of construction/automotive equipment and laws and regulations governing all aspects of

roads, rights of way and fences in New Mexico. Comparative knowledge of equipment repairs and costs; ability to construct using special equipment.

**Physical Demands**

Driving short and long distances and occasionally out of county travel  
Occasionally lifts supplies or equipment up to 80 pounds  
Requires good physical health  
Subject to random drug tests

**Working Conditions**

Occasional pressure due to deadlines and or working with the public  
Exposure to inclement weather and dusty conditions

**It is the policy of Hidalgo County to provide equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or veteran status. Appropriate accommodations, as required by the Americans with Disabilities Act, will be provided.**

**The above statements reflect the general details considered necessary to describe the essential functions of the job as identified and should not be considered as a detailed description of all work requirements that may be inherent in the job.**